FACT SHEET - AUTOMATED ASSESSMENTS

Laborer

The Laborer Report is an automatically generated document that presents a candidate's results following the administration of two online psychometric tests. This automated tool provides a quick overview of the individual's positioning on a set of targeted competencies to support their success in a laborer role within an industrial or manufacturing environment.

FORMAT

2 online tests

PRICE

$85

DURATION

30 minutes (timed)
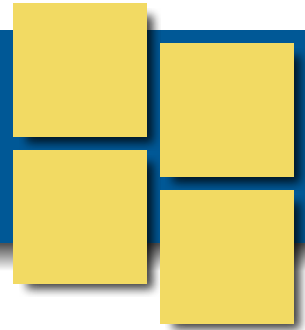
LANGUAGES AVAILABLE

French
English

EVALUATED DIMENSIONS

- Learning skills
- Emotional Management
- Task-Oriented
- Compliance with the Rules
- Team Spirit
- Reliability and Diligence
- Flexibility and Adaptability
- Safety-Oriented Personality

EXAMPLE OF TARGETED POSITION

- Production Laborer
- Processing Plant Worker
- Manufacturing Worker
- Material Handler
- Packaging and Shipping Clerk
- Warehouse Clerk

- Machine Operator Assistant
- Production or Operations Assistant

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RÉSEAU D'EXPERTS
SOC 2 Type 2
Certified

Laborer

ADMINISTERED TESTS/TOOLS

IPLC ™

The IPLC is a psychometric test that provides a measure of the five major personality traits of the Big Five model, namely Openness, Conscientiousness, Extraversion, Agreeableness and Emotional Stability, each of which is broken down into two more specific facets (10 dimensions in total). This automated tool provides a quick overview of the main personality traits of the candidate.

* IPLC ™ - Le Corff Personality Inventory - trademark of IRPCANADA - all rights reserved.

NVA (BRH) ™

The NVA is a psychometric aptitude test that measures non-verbal logical reasoning through the completion of visual sequences. It was designed to ensure that results are not influenced by language proficiency or cultural background. This automated tool provides a quick overview of a candidate's learning ability.

* NVA ™ – Non Verbal Analogies – trademark of IRPCANADA – all rights reserved

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