

# FACT SHEET - AUTOMATED ASSESSMENTS

## Technician – Administration and IT

The Technician – Administration and IT Report is an automatically generated document that presents a candidate's results following the completion of four online psychometric tests. This automated tool provides a quick overview of the individual's positioning on a series of targeted competencies, with the aim of supporting their success in a technician role within the fields of administration or information technology.

### FORMAT

4 online tests

### PRICE

\$195

### DURATION

80 minutes  
(timed)

### LANGUAGES AVAILABLE

French  
English

## EVALUATED DIMENSIONS

- ▶ Learning Skills
- ▶ Self-Mangement
- ▶ Sense of Responsibility
- ▶ Relational Effectiveness
- ▶ Adaptability
- ▶ Professional Autonomy
- ▶ Negotiation and Conflict Resolution
- ▶ Priority Management
- ▶ Client Orientation
- ▶ Respect for Rules and Procedures
- ▶ Professional Integrity

## EXAMPLE OF TARGETED POSITION

- ▶ Buyer
- ▶ Administrative Technician
- ▶ 3D Animation Technician
- ▶ Procurement Technician
- ▶ Accounting Technician
- ▶ Cybersecurity Technician
- ▶ IT Technician
- ▶ Programming Technician
- ▶ Human Resources Technician
- ▶ Legal Technician

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### ADMINISTERED TESTS/TOOLS

#### IPLC™

The IPLC is a psychometric test that provides a measure of the five major personality traits of the Big Five model, namely Openness, Conscientiousness, Extraversion, Agreeableness and Emotional Stability, each of which is broken down into two more specific facets (10 dimensions in total). This automated tool provides a quick overview of the main personality traits of the candidate.

\* IPLC™ - Le Corff Personality Inventory - trademark of IRPCANADA - all rights reserved.

#### CONFLIT MANAGEMENT - DUTCH

The DUTCH is an ipsative test that explores conflict management strategies in a professional context. It reveals the extent to which an individual relies on the five possible approaches: competition, accommodation, avoidance, collaboration, and compromise.

#### CFIT (BRH)™

The CFIT is a psychometric aptitude test that measures cognitive abilities in the verbal, numerical, and spatial domains. A section on non-verbal logical reasoning has been included to ensure that results are not influenced by language proficiency or cultural background. This automated tool provides a quick overview of a candidate's learning ability.

\* CFIT™ – Crystallized and Fluid Intelligence Test – trademark of IRPCANADA – all rights reserved

#### TECHNICIAN - SITUATIONAL JUDGMENT TEST

The Situational Judgment Test – Technician, designed by Interpreto's team of experts, aims to assess how candidates respond to a variety of professional situations. More specifically, it evaluates reflexes related to four key competencies: priority management, customer orientation, results orientation, and professional integrity. The test presents a series of realistic scenarios, each accompanied by multiple-choice responses that reveal the participant's behavioral preferences.