WALLY-IE

WALLY-IE TEST - SOCIAL AND EMOTIONAL COMPETENCE SCALE

The Wally Social and Emotional Competence Scale - IE is a psychometric instrument that assesses 13 social and emotional competences that can be divided into two groupings. It also measures five skill domains, and offers two response style indicators. This instrument offers correspondences with Goleman's model of emotional intelligence (1998).

DIMENSIONS ASSESSED

▶ Opening capacity

▶ Self-steering capability

▶ Emotional regulation

▶ Ability to make connections

▶ Interpersonal skills

▶ Goleman IE model

▶ Interpersonal skills

▶ Intrapersonal skills

ADVANTAGES

▶ Complete autonomy on Interpreto's user-friendly platform for test administration and report management.

▶ Report generated instantly, as soon as candidate completes test.

▶ Presents attitude and behavior types based on personality traits.

PSYCHOMETRIC QUALITIES

▶ Norms: The French-language version of the Wally - IE was validated in 2024 with a normative sample of 663 people (373 women and 287 men), aged 18 to 60, with varying levels of education and income.

▶ Reliability: The Wally - IE scales show very satisfactory internal consistency, with Cronbach's alpha coefficients ranging from 0.82 to 0.91, and McDonald's omega coefficients from 0.83 to 0.92.

▶ Validity: The measurement quality of the Wally - IE scales was confirmed by several analyses supporting their content, theoretical and structural validity. Convergent and divergent correlations with personality traits, indicators of psychological functioning and work fulfillment support theoretical validity. In addition, confirmatory factor analyses showed a good fit between the theoretical model and the empirical data.

GENERAL INFORMATION

OBJECTIVE
Provide a detailed picture of an individual's social and emotional skills.

CONTEXT
Professional development

TARGET CLIENTELE
General adult population, all work environments

FORMAT
100 statements with answer choices (degree of agreement)

DURATION
15 minutes (untimed)

COST
60 $

LANGUAGES AVAILABLE
French
English