

# OPERATOR (Streamlined version)



## OPERATOR – STREAMLINED VERSION REPORT

The Operator – Streamlined version report is an automatically generated document to present the results of a candidate following the administration of 2 online psychometric tests. This automated tool allows you to quickly obtain an overview of the position of the person being evaluated on a series of competencies to help them succeed in a plant operator role.

### GENERAL INFORMATION

#### OBJECTIVE

To provide an instant overview of the profile of a candidate in relation to the characteristics generally sought after.

#### CONTEXT

Selection or preselection  
Massive hiring  
Entry-level positions

#### TARGET CLIENTELE

Manufacturing or industrial environments  
Production or machinery operators

#### DURATION

30 minutes

#### COST

85 \$

#### LANGUAGES AVAILABLE

French  
English

## DIMENSIONS ASSESSED IN THE TRADE REPORT

- ▶ Learning skills
- ▶ Stress management
- ▶ Managing emotions
- ▶ Adaptability
- ▶ Task orientation
- ▶ Relational skills
- ▶ Team spirit
- ▶ Compliance with the rules
- ▶ Safety-oriented personality

## ADVANTAGES

- ▶ Complete autonomy on Interpreto's user-friendly platform for test administration and report management.
- ▶ Report generated instantly, as soon as the candidate completes the final test.
- ▶ Quick visual overview of skill level (red-yellow-green color coding).
- ▶ High, partial or low match to the job description.
- ▶ Examples of probing questions according to the skills to be improved.
- ▶ Overview of the candidate's integration style.

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## TESTS ADMINISTERED/TOOLS

### GENERAL APTITUDE TEST: NVA™ (NON-VERBAL ANALOGIES)

The NVA provides a measure of logical reasoning ability. The non-verbal nature of the test ensures that results are not affected by the candidate's language skills or cultural background.

The test consists of 35 multiple-choice matrices (logic sequences to be completed), timed for approximately 8 minutes.

To learn more and get an overview of the test characteristics, [click here](#).

\* NVA™ – Non-Verbal Analogies – trademark of IRPCANADA – all rights reserved

### PERSONALITY TEST: IPLC™ (LE CORFF PERSONALITY INVENTORY)

The IPLC provides a measure of the Big Five personality traits of Openness, Conscientiousness, Extraversion, Agreeableness and Emotional Stability, each of which is broken down into two more specific facets (10 dimensions in total).

The untimed test consists of 105 statements with answer choices (degree of agreement) and is usually completed in 12 to 20 minutes.

To learn more and get an overview of the test's characteristics, [click here](#).

\* IPLC™ – Le Corff Personality Inventory – trademark of IRPCANADA – all rights reserved