

DAT - Abstract Reasoning



GENERAL INFORMATION

OBJECTIVE

Instantly provide the position of the person being assessed in relation to their abstract reasoning.

CONTEXT

Selection or preselection
Professional development

TARGET CLIENTELE

18 years and over
All work environments

FORMAT

15 multiple choice questions

DURATION

15 minutes (untimed)

COST

30 \$

LANGUAGES AVAILABLE

French
English

DAT TEST

The DAT (Differential Aptitude Tests) is a new-generation psychometric aptitude test that adapts questions according to the answers provided by the candidate. The DAT - Abstract Reasoning test provides a measure of abstract reasoning related to the fluid intelligence of the person being assessed. Abstract reasoning is presented in the form of matrices to be completed according to a visual logic. The non-verbal test has been designed so that results are not affected by the language skills or cultural background of the person being assessed.

DIMENSION ASSESSED

- ▶ Abstract reasoning

ADVANTAGES

- ▶ Complete autonomy on Interpreto's user-friendly platform for test administration and report management.
- ▶ Report generated instantly, as soon as the candidate completes the test.
- ▶ In addition to providing the overall result, the report provides the time taken by the candidate to complete the test.

PSYCHOMETRIC QUALITIES

- ▶ Norms: The DAT - Abstract Reasoning was validated in 2018 with a normative sample of 768 people aged 18 and over from various countries (North America, Europe, Oceania), with different levels of education and occupying various types of positions.
- ▶ Reliability: The average reliability coefficient across the various item combinations, in different languages, was 0.70.
- ▶ Validity: Correlation coefficients between DAT - Abstract Reasoning results and those of other recognized reasoning tests range from 0.61 to 0.73 (convergent validity).