

Raven's Adaptive

Profile Report

Candidate Name: John Sample

Organization: Pearson Sample Corporation

Date of Testing: 12-05-2022



Raven's Adaptive: Abstract Reasoning Results

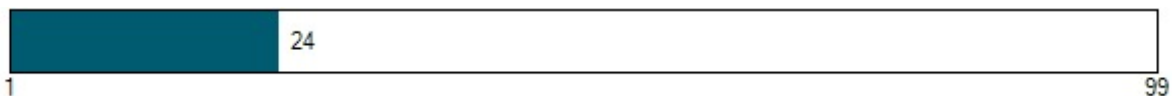
Skills and Abilities Assessed

The Raven's Adaptive abstract reasoning test measures fluid intelligence. This nonverbal assessment involves identifying relationships and patterns within discrete pieces of information. Tests of this nature are considered among the best measures of general cognitive ability.

Raven's Adaptive measures an individual's ability to think laterally, solve unfamiliar problems, make meaning out of confusion, and offers insight into someone's likely ability to learn or grasp new concepts and tasks quickly.

Norm Group: US - General population

Percentile Rank: 24



Interpretation of Results

John Sample's score is higher than or equal to 24 percent of the norm group indicated.

What does this mean?

This individual is likely to struggle with the level of perception and high-level, clear thinking required to extract meaning out of confusion or ambiguity. This score suggests that this individual would likely:

- overlook subtle relationships among things;
- have difficulty integrating all pieces of relevant information from diverse perspectives;
- draw inaccurate conclusions from available information;
- identify only the most obvious causes of problems; and
- struggle with developing effective insight into nonverbal problems.

Additional Technical Information

Test Description

Item format	Total test time
Multiple choice, adaptive	00:15:59

Alternative Score Formats

Ability test results can be presented in a number of ways, depending on the test administrator's preference and the countries in which they are used. The following are three additional score types.

T-score	STANINE Score	STEN Score
43	4	4

Score Definitions

T-scores are standardized scores used to compare a test taker's results. A T-score has a mean of 50 and standard deviation of 10.

STANINE (Standard Nine) scores are standardized scores based on a 9-point scale, with a mean of 5 and standard deviation of 2.

STEN (Standard Ten) scores are standardized scores based on a 10-point scale, with a mean of 5.5 and a standard deviation of 2.

Note: The results of tests administered without supervision (unproctored) should be interpreted with caution unless there is certainty that the test was completed without assistance. Unproctored results may be verified through supervised retesting of the final pool of applicants at the latter stages of an assessment process, or via information from other sources such as a structured interview or assessment center exercise, measuring the same abilities.

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Disclaimer: This report is intended solely for use by the test administrator. Raven's Adaptive should not be used as the sole basis for making an employment decision. It is recommended that this ability test is used in combination with other assessment data (for example, a personality assessment and a behavior-based interview). Raven's Adaptive may be a relevant assessment only if the abilities it measures are pertinent to the job role or training for which an individual is being assessed. Please refer to relevant legal, ethical, and professional standards for guidance in the appropriate use of assessment results in your region. For more information on best practices for using test scores in selection decisions, please consult the RAVEN'S Technical Manual.