RAVEN'S

RAVEN'S – ADAPTATIVE TEST

The Raven's is a new-generation psychometric aptitude test that adapts questions according to the answers provided by the candidate. The Raven's provides a measure of the assessed person's abstract reasoning and fluid intelligence, based on visual sequences to be completed. The non-verbal test has been designed to ensure that results are not affected by the assessed person's language proficiency or cultural background.

GENERAL INFORMATION

OBJECTIVE
Instantly provide the position of the person being assessed in relation to their fluid intelligence and ability to analyze information through abstract reasoning.

CONTEXT
Selection or preselection
Professional development

TARGET CLIENTELE
18 years and older
All work environments

FORMAT
15 multiple choice questions

DURATION
15 minutes (untimed)

COST
55 $

LANGUAGES AVAILABLE
French
English

DIMENSION ASSESSED

▶ Abstract reasoning

ADVANTAGES

▶ Complete autonomy on Interpreto's user-friendly platform for test administration and report management.

▶ Report generated instantly, as soon as the candidate completes the test.

▶ In addition to the overall result, the report provides the time taken by the candidate to complete the test.

PSYCHOMETRIC QUALITIES

▶ Standards: Raven's was validated in 2022 with a normative sample of 400 managers from various countries (North America, Europe, Oceania).

▶ Reliability: The average of the reliability coefficients across the various item combinations, in different languages, is 0.70.

▶ Validity: Correlation coefficients between the Raven's results and those of other recognized reasoning tests range from 0.61 to 0.64 (convergent validity).