



GENERAL INFORMATION

OBJECTIVE

Instantly provide the position of the person being evaluated in relation to their ability to use logical reasoning.

CONTEXT

Selection or preselection

TARGET CLIENTELE

Ages : 18 years and older
All work environments

FORMAT

8 multiple choice questions

DURATION

20 minutes

COST

30 \$

LANGUAGES AVAILABLE

French
English

ACT TEST – ADAPTIVE COGNITIVE TEST

The ACT is a psychometric aptitude test. The ACT provides a measure of the overall cognitive ability of the person being evaluated, based on their ability to solve logical operations of a non-verbal nature. The test is "adaptive" since the system selects questions based on the person's previous answers.

DIMENSION ASSESSED

- ▶ General cognitive ability

ADVANTAGES

- ▶ Complete autonomy on Interpreto's user-friendly platform for test administration and report management.
- ▶ Report generated instantly as soon as the candidate completes the test.
- ▶ In addition to providing the overall score related to cognitive skills, the results report provides interview questions to complete the assessment, as well as some avenues for reflection to help the candidate develop their analytical and reasoning skills.

PSYCHOMETRIC QUALITIES

- ▶ Norms: The ACT was validated in 2019 with a normative sample of 488 adults in a variety of job types (administrative, trade, technical, professional, and management).
- ▶ Reliability: The internal consistency of the overall score (based on Cronbach's alpha coefficients) is 0.82.
- ▶ Validity: Correlation coefficients between ACT scores and those of other recognized ability tests range from 0.73 to 0.82 (convergent validity).