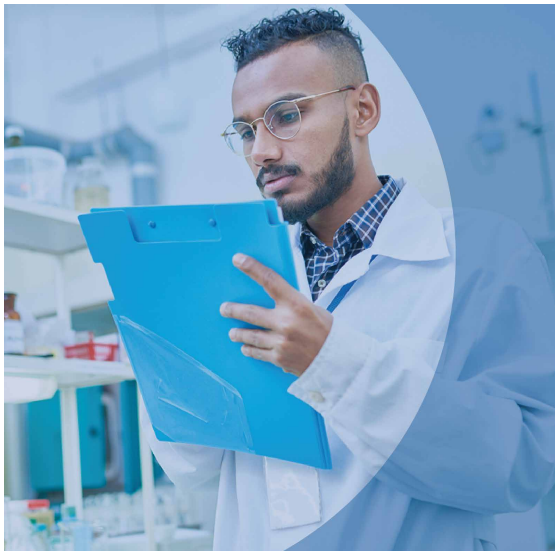


# TECHNICIAN



## GENERAL INFORMATION

### OBJECTIVE

To provide an instant overview of the profile of a candidate in relation to the characteristics generally sought after.

### CONTEXT

Selection or preselection  
Entry positions

### TARGET CLIENTELE

All technical positions, whether in production environment (e.g. food processing technician, laboratory technician) or in an administrative environment (e.g. accounting technician, documentation technician)

### DURATION

45 minutes

### COST

175 \$

### LANGUAGES AVAILABLE

French  
English

## TECHNICIAN REPORT

The Technician automated assessment report is an automatically generated document to present the results of a candidate following the administration of 2 psychometric tests. This tool allows you to quickly obtain an overview of the evaluated person's position on a series of targeted competencies to help them succeed in a technical role.

## DIMENSIONS ASSESSED IN THE TECHNICIAN REPORT

- ▶ Learning skills
- ▶ Stress management
- ▶ Managing emotions
- ▶ Coping skills
- ▶ Problem solving
- ▶ Relational skills
- ▶ Team spirit
- ▶ Rigor
- ▶ Sense of responsibility

## ADVANTAGES

- ▶ Complete autonomy on Interpreto's user-friendly platform for test administration and report management.
- ▶ Report generated instantly, as soon as the candidate completes the final test.
- ▶ Quick visual overview of skill level (red-yellow-green color coding).
- ▶ High, partial or low match to the job description.
- ▶ Examples of probing questions according to the skills to be improved.
- ▶ Overview of the candidate's integration style.

## TESTS ADMINISTERED/TOOLS

### **GENERAL APTITUDE TEST: CFIT™ (CRYSTALLIZED AND FLUID INTELLIGENCE TEST)**

The CFIT provides a measure of verbal, numerical and spatial cognitive abilities. A section on non-verbal logical reasoning has been included so that the results are not affected by the candidate's language proficiency or cultural background.

The test consists of 203 multiple choice questions, divided into 5 independently timed sections for a total of approximately 30 minutes.

To learn more and get an overview of the test characteristics, [click here](#).

\* CFIT™ – Crystallized and Fluid Intelligence Test – trademark of IRPCANADA – all right reserved

### **PERSONALITY TEST: IPLC™ (LE CORFF PERSONALITY INVENTORY)**

The IPLC provides a measure of the Big Five personality traits of Openness, Conscientiousness, Extraversion, Agreeableness and Emotional Stability, each of which is broken down into two more specific facets (10 dimensions in total).

The untimed test consists of 105 statements with answer choices (degree of agreement) and is usually completed in 12 to 20 minutes.

To learn more and get an overview of the test characteristics, [click here](#).

\* IPLC™ – Le Corff Personality Inventory – trademark of IRPCANADA – all right reserved