interpreto

TEAM LEADER

TEAM LEADER REPORT

The Team Leader report is an automatically generated document to present the results of a candidate following the administration of 5 online psychometric tests. This automated tool allows you to quickly obtain an overview of the position of the person being evaluated on a series of targeted competencies in order to promote their success in a role involving team management.

DIMENSIONS ASSESSED IN THE TEAM LEADER REPORT

▶ Capacity to coordinate

▶ Team mobilization

▶ Results oriented

▶ Problem solving skills

▶ Managerial courage

▶ Adaptation to change

▶ Attitude of cooperation

▶ Self-control

▶ Developing employees

ADVANTAGES

▶ Complete autonomy on Interpreto's user-friendly platform for test administration and report management.

▶ Report generated instantly, as soon as the candidate completes the final test.

▶ Quick visual overview of skills mastered or not (red-yellow-green color coding).

▶ Matching with the job profile: high, partial or low.

▶ Examples of probing questions.

▶ Development support suggestions.

▶ Overview of the candidate's preferred leadership style.

GENERAL INFORMATION

OBJECTIVE
Instantly provide an overview of a candidate's profile in relation to characteristics generally sought after.

CONTEXT
Selection ou preselection

TARGET CLIENTELE
Any position requiring responsibilities related to a first level of personnel management (for example: team leader, coordinator, manager, supervisor).

DURATION
2.5 hours

COST
295 $

LANGUAGES AVAILABLE
French
English

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TESTS ADMINISTERED/TOOLS

GENERAL APTITUDE TEST: NVA™ (NON-VERBAL ANALOGIES)

The NVA provides a measure of logical reasoning ability. The non-verbal nature of the test ensures that results are not affected by the candidate's language skills or cultural background.

The test consists of 35 multiple-choice matrices (logic sequences to be completed), timed for approximately 8 minutes.

To learn more and get an overview of the test characteristics, click here.

* NVA ™ – Non-Verbal Analogies – trademark of IRPCANADA – all rights reserved

APTITUDE TEST: QIRP™ (GENERAL APTITUDES)

The QIRP provides a measure of an individual's overall cognitive ability, based on their ability to quickly resolve mathematical, lexical and spatial problems. The test consists of 50 multiple choice questions, timed for 12 minutes.

To learn more and get an overview of the test characteristics, click here.

* QIRP ™ – Cognitive Capacity – trademark of IRPCANADA – all rights reserved

PERSONALITY TEST: IPLC™ (LE CORFF PERSONALITY INVENTORY)

The IPLC provides a measure of the Big Five personality traits of Openness, Conscientiousness, Extraversion, Agreeableness and Emotional Stability, each of which is broken down into two more specific facets (10 dimensions in total).

The untimed test consists of 105 statements with answer choices (degree of agreement) and is usually completed in 12 to 20 minutes.

To learn more and get an overview of the test characteristics, click here.

* IPLC ™ – Le Corff Personality Inventory – trademark of IRPCANADA – all rights reserved

PERSONALITY TEST: LEAD-R (LEADERSHIP STYLE)

The Lead-R provides a measure of the general advocated leadership style, key motivators, focus, as well as indicators of the ideal environment based on employee stability and maturity. The untimed test consists of 100 pairs of statements with answer choices (degree of agreement) and is generally completed in 45 minutes.

To learn more and get an overview of the test characteristics, click here.

SITUATIONAL JUDGMENT TEST - TEAM LEADER

The Situational Judgment Test – Team Leader was designed by Interpreto's experts to assess reflexes related to 5 specific competencies, namely the capacity to coordinate, team mobilization, results orientation, managerial courage and developing employees. The test consists of 21 questions in the form of situational scenarios with answer choices, timed for a duration of 45 minutes.

To learn more and get an overview of the test characteristics, click here.