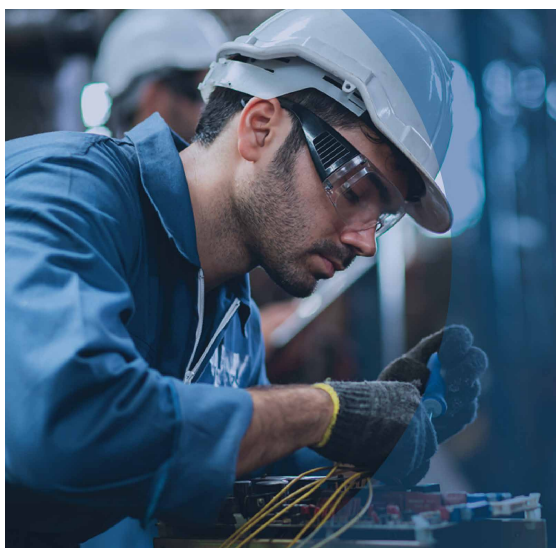


# SAFETY OPERATOR



## GENERAL INFORMATION

### OBJECTIVE

To provide an instant overview of the profile of a candidate in relation to the characteristics generally sought after.

### CONTEXT

Selection or preselection  
Massive hiring  
Entry-level positions

### TARGET CLIENTELE

Manufacturing or industrial environments  
Production or machinery operators

### DURATION

60 minutes

### COST

155 \$

### LANGUAGES AVAILABLE

French  
English

## SAFETY OPERATOR REPORT

The Safety operator report is an automatically generated document to present the results of a candidate following the administration of 3 online psychometric tests. This automated tool allows you to quickly obtain an overview of the position of the person being evaluated on a series of competencies to help them succeed in a plant operator role.

## DIMENSIONS ASSESSED IN THE TRADE REPORT

- ▶ Learning skills
- ▶ Stress management
- ▶ Managing emotions
- ▶ Adaptability
- ▶ Task orientation
- ▶ Relational skills
- ▶ Team spirit
- ▶ Respect for rules
- ▶ Prudence

## ADVANTAGES

- ▶ Complete autonomy on Interpreto's user-friendly platform for test administration and report management.
- ▶ Report generated instantly, as soon as the candidate completes the final test.
- ▶ Quick visual overview of skill level (red-yellow-green color coding).
- ▶ High, partial or low match to the job description.
- ▶ Examples of probing questions according to the skills to be improved.
- ▶ Overview of the candidate's integration style.

# SAFETY OPERATOR

## TESTS ADMINISTERED/TOOLS

### **GENERAL APTITUDE TEST: CFIT™ (CRYSTALLIZED AND FLUID INTELLIGENCE TEST)**

The CFIT provides a measure of verbal, numerical and spatial cognitive abilities. A section on non-verbal logical reasoning has been included so that the results are not affected by the candidate's language proficiency or cultural background.

The test consists of 203 multiple choice questions, divided into 5 independently timed sections for a total of approximately 30 minutes.

\* CFIT™ – Test d'intelligence Fluide et Cristallisée – trademark of IRPCANADA – all right reserved

### **PERSONALITY TEST: IPLC™ (LE CORFF PERSONALITY INVENTORY)**

The IPLC provides a measure of the Big Five personality traits of Openness, Conscientiousness, Extraversion, Agreeableness and Emotional Stability, each of which is broken down into two more specific facets (10 dimensions in total).

The untimed test consists of 105 statements with answer choices (degree of agreement) and is usually completed in 12 to 20 minutes.

\* IPLC™ – Inventaire de la personnalité Le Corff – trademark of IRPCANADA – all right reserved

### **SAFETY BEHAVIOUR QUESTIONNAIRE: ICST (INVENTORY OF SAFE WORKPLACE BEHAVIOURS)**

The ICST provides a measure of attitudes and behaviours related to workplace safety. The facets assessed include: trust, perceived control, stress tolerance, risk management, impulsivity management, responsibility, compliance, organization and openness to feedback.

The untimed test consists of 54 statements with answer choices (degree of agreement) and is generally completed in 10 to 12 minutes.