

PROFESSIONAL



GENERAL INFORMATION

OBJECTIVE

To provide an instant overview of the profile of a candidate in relation to the characteristics generally sought after.

CONTEXT

Selection or preselection

TARGET CLIENTELE

All professional positions, whether in a manufacturing environment (e.g. industrial hygiene advisor) or an administrative environment (e.g. accountant)

DURATION

30 minutes

COST

175 \$

LANGUAGES AVAILABLE

French
English

PROFESSIONAL REPORT

The Professional report is an automatically generated document to present the results of a candidate following the administration of 2 online psychometric tests. This automated tool allows you to quickly obtain an overview of the assessed person's position on a series of targeted competencies to promote success in a professional role.

DIMENSIONS ASSESSED IN THE PROFESSIONAL REPORT

- ▶ Reasoning ability
- ▶ Planning and organizing
- ▶ Relational skills
- ▶ Collaboration
- ▶ Self-management
- ▶ Ability to adapt
- ▶ Rigor
- ▶ Sense of responsibility
- ▶ Innovative spirit
- ▶ Consulting role

ADVANTAGES

- ▶ Complete autonomy on Interpreto's user-friendly platform for test administration and report management.
- ▶ Report generated instantly, as soon as the candidate completes the final test.
- ▶ Quick visual overview of skill level (red-yellow-green color coding).
- ▶ High, partial or low match to the job description.
- ▶ Examples of probing questions according to the skills to be improved.
- ▶ Overview of the candidate's integration style.

TESTS ADMINISTERED/TOOLS

GENERAL APTITUDE TEST: NVA™ (NON-VERBAL ANALOGIES)

The NVA provides a measure of logical reasoning ability. The non-verbal nature of the test ensures that results are not affected by the candidate's language skills or cultural background.

The test consists of 35 multiple-choice matrices (logic sequences to be completed), timed for approximately 8 minutes.

To learn more and get an overview of the test's characteristics, [click here](#).

* NVA™ – Non-Verbal Analogies – trademark of IRPCANADA – all rights reserved

PERSONALITY TEST: IPLC™ (LE CORFF PERSONALITY INVENTORY)

The IPLC provides a measure of the Big Five personality traits of Openness, Conscientiousness, Extraversion, Agreeableness and Emotional Stability, each of which is broken down into two more specific facets (10 dimensions in total).

The untimed test consists of 105 statements with answer choices (degree of agreement) and is usually completed in 12 to 20 minutes.

To learn more and get an overview of the test's characteristics, [click here](#).

* IPLC™ – Le Corff Personality Inventory – trademark of IRPCANADA – all rights reserved