

# NATIONAL RENEWABLE ENERGIES CORPORATION IN-BASKET

## TEST – NATIONAL RENEWABLE ENERGIES CORPORATION IN-BASKET

The National Renewable Energy Society Management Basket is a psychometric test that provides insight into the candidate's reflexes in a first level management role. The test consists of a situation in a fictitious organization and includes various situations likely to occur at work in an administrative context.



### GENERAL INFORMATION

#### OBJECTIVE

Instantly provide an overview of the management skills of the person being evaluated.

#### CONTEXT

Selection or preselection

#### TARGET CLIENTELE

18 years and older  
Employee with supervisory or managerial responsibilities

#### FORMAT

13 scenarios and 70 multiple choice questions

#### DURATION

90 minutes (timed)

#### COST

75 \$

#### LANGUAGES AVAILABLE

French  
English

## DIMENSIONS ASSESSED IN THE NATIONAL RENEWABLE ENERGIES CORPORATION IN-BASKET

- ▶ Problem solving
- ▶ Knowing how to mobilize
- ▶ Developing others
- ▶ Organizing/Orchestrating
- ▶ Ability to control
- ▶ Client oriented
- ▶ Results oriented

## ADVANTAGES

- ▶ Complete autonomy on Interpreto's user-friendly platform for test administration and report management.
- ▶ Report generated instantly, as soon as the candidate completes the test.

## PSYCHOMETRIC QUALITIES

- ▶ Norms: The National Renewable Energy Society Management Basket was developed in 2009 and validated with a sample of 767 French and English speaking Canadian adults from various private economic sectors as well as public organizations. The norms were updated in 2011.
- ▶ Reliability: The internal consistency of the whole test (based on Cronbach's alpha) is 0.69.
- ▶ Validity: The test was developed by a team of organizational psychologists and pre-tested with a group of managers (content validity).