



GENERAL INFORMATION

OBJECTIVE

Provide instantaneous positioning of the person being assessed in relation to their learning capacity.

CONTEXT

Selection or preselection

TARGET CLIENTELE

16 years and older, all work environments

FORMAT

50 multiple choice questions

DURATION

12 minutes

COST

30 \$

LANGUAGES AVAILABLE

French
English

QIRP TEST - INTELLIGENCE QUOTIENT TEST FROM THE INSTITUT DE RECHERCHES PSYCHOLOGIQUES

The QIRP is a psychometric aptitude test. The QIRP provides a measure of an individual's overall cognitive abilities, based on their ability to quickly solve mathematical, lexical or spatial problems. The totality of the responses contributes to the evaluation of the general intelligence factor, also called "g-factor". This automated tool provides a quick overview of the candidate's learning capacity.

DIMENSIONS ASSESSED IN THE QIRP TEST

- ▶ General ability to learn (g factor).

ADVANTAGES

- ▶ Complete autonomy on Interpreto's user-friendly platform for test administration and report management.
- ▶ Report generated instantly, as soon as the candidate completes the test.
- ▶ A global result for a simple and quick overview of the learning capacity of the person being assessed.

PSYCHOMETRIC QUALITIES

- ▶ Norms: The QIRP was validated in 2012 with a normative sample of 2 304 Quebec adults (1 184 women and 1 120 men), with different levels of education.
- ▶ Reliability: The internal consistency of the overall score (based on Cronbach's alpha coefficients) is 0.82.
- ▶ Validity: The correlation coefficients between QIRP scores with those of other recognized aptitude tests range from 0.77 to 0.84 (convergent validity).