interpreto

IPLC™

IPLC TEST (LE CORFF PERSONALITY INVENTORY)

The IPLC is a psychometric test that provides a measure of the five major personality traits of the Big Five model, namely Openness, Conscientiousness, Extraversion, Agreeableness and Emotional Stability, each of which is broken down into two more specific facets (10 dimensions in total). This automated tool provides a quick overview of the main personality traits of the candidate.

DIMENSIONS ASSESSED IN THE IPLC TEST

- ▶ Intellect
- ▶ Artistic personality
- ▶ Striving for success
- ▶ Reliability and Organization
- ▶ Confidence
- ▶ Sociability and Positive Emotionality
- ▶ Prosocial Orientation
- ▶ Compliance and Modesty
- ▶ Emotional Control
- ▶ Trust

ADVANTAGES

- ▶ Complete autonomy on Interpreto's user-friendly platform for test administration report management.
- ▶ Report generated instantly, as soon as the candidate completes the test.
- ▶ Presents types of attitudes and behaviors based on personality traits.

PSYCHOMETRIC QUALITIES

- ▶ Norms: The IPLC was validated in 2013 with a normative sample of 716 francophone individuals in Quebec, with different levels of education (high school to university), primarily between the ages of 16 and 64.
- ▶ Reliability: The internal consistency of the scales (based on the Cronbach's alpha) ranges from 0.72 to 0.90. The test-retest correlation coefficients range from 0.74 to 0.92, indicating that the test results are stable over time (interval of 1 to 3 weeks).
- ▶ Validity: The correlation coefficients between the results of the IPLC and another recognized personality test (NEO) range from 0.62 to 0.88 (convergent validity).

GENERAL INFORMATION

OBJECTIVE
Provide instant insight into the personality of the person being evaluated.

CONTEXT
Selection or preselection

TARGET CLIENTELE
16 years and older, all work environments

FORMAT
105 statements with answer choices (degree of agreement)

DURATION
12 to 20 minutes (untimed)

COST
50 $

LANGUAGES AVAILABLE
French
English