



GENERAL INFORMATION

OBJECTIVE

Provide an instant overview of the profile of the person being assessed in relation to safety attitudes and behaviours.

CONTEXTE

Selection or preselection

TARGET CLIENTELE

16 years and older
Work environments with accident risks

FORMAT

54 multiple choice statements (degree of agreement)

DURATION

10-12 minutes (untimed)

COST

30 \$

LANGUAGES AVAILABLE

French
English

ICST TEST - INVENTORY OF SAFE WORKPLACE BEHAVIOURS

The ICST is a psychometric test that provides a measure of attitudes and behaviours related to workplace safety. This automated tool provides a quick overview of the degree to which a candidate has Characteristics required to deal with potential risk situations in the workplace.

DIMENSIONS ASSESSED IN THE ICST TEST

- ▶ Confidence
- ▶ Perceived control
- ▶ Stress Tolerance
- ▶ Risk management
- ▶ Impulsivity management
- ▶ Responsibility
- ▶ Rule-following
- ▶ Organization
- ▶ Openness to feedback

ADVANTAGES

- ▶ Complete autonomy on Interpreto's user-friendly platform for test administration and report management.
- ▶ Report generated instantly, as soon as the candidate completes the test.
- ▶ Provides an inventory of the candidate's responses, for a more detailed analysis of the candidate's profile.

DEVELOPMENT OF THE TOOL

The ICST was developed by experts and partners of the IRP firm.